

Juab High School will work to increase teacher effectiveness with the ultimate goal of improved student growth and achievement. This will be achieved as we focus on the four critical questions of the PLC:

1. What do we expect our students to know?
2. How will we know they are learning?
3. How will we respond when they don't learn?
4. How will we respond if they already know it?

The following are facets of staff development and support as they relate to each question:

<p>What do we expect our students to know?</p> <p>Staff development will help teachers</p> <ul style="list-style-type: none"> • Understand and improve assessments for Utah Core Standards • Understand and improve assessments for College and Career Readiness Standards • Create and track Canvas Outcomes 	<p>How will we know they are learning?</p> <p>Staff development will help teachers</p> <ul style="list-style-type: none"> • Understand, create and implement Student Learning Outcomes (SLOs) • Understand, create, and implement Formative assessments (using SAGE and other platforms) • Create Canvas quizzes and assessments • Use standards-based grading to increase effectiveness of assessment and instruction
<p>How will respond when they don't know it?</p> <p>Staff development will help teachers</p> <ul style="list-style-type: none"> • Increase quality of feedback • Target intervention, by student, by standard • Create assessment rubrics • Improve parent communication • Navigate SAGE Portal data 	<p>How will we respond if they already know it?</p> <p>Staff development will help teachers</p> <ul style="list-style-type: none"> • Create extension to engage all students • Self-reflect on their practices • Evaluate rigor of learning tasks

Other goals of staff development at Juab High:

- Encourage reflective practices
- Increase shared leadership capacity within the staff
- Encourage and support individual professional development pursuits
- Create an open and collaborative environment where teachers spend time in classrooms outside of their own, create common assessments, and use best practices for assessment and instruction

Staff Development and School Improvement Plan
JHS 2014

Updated 11/11/14

Goal 1 - Improvement of instruction & curriculum. This goal is guided by the professional learning community model. We are entering our third year under the 5x5 block schedule. Our goal is to continue to enhance academic opportunities for students. Improve math, literacy, and science achievement scores, ACT scores. Providing opportunities for students to accelerate as well as additional support for those students who need specific and targeted interventions.

Expenses:

Two Student Trackers/Aides	\$2500
Student Art Purchases	\$2500
Chorus Sheet Music	\$3500
Band and Orchestra Sheet Music	\$3000
Textbooks	\$2500
Library Books	\$4000
Lab Supplies	\$2000
Green House	\$10000

Goal 2 - Enhance professional development opportunities. We will continue to send teachers to the Professional Learning Communities Summit, provide teachers with technology training, and support content area training.

Expenses:

PLC conferences	\$5000
Technology Training	\$2000
Content area Training	\$2000

Goal 3 - Continue to enhance technology access for students through enhancement and improvement of the technology infrastructure and equipment.

Expenses:

Ibooks	\$2000
Software to support new classes and Ipad initiative	\$3000
Teacher projectors	\$6000
Electronic Scales	\$2500
Microscope for Science	\$2500
Keyboards for Ipads	\$1200
SMART document camera	\$1000
PC Laptop for SMART board	\$1000
Misc. Technology such as cords, chargers, and adaptors	\$6200

Goal 4 - Decrease student bullying throughout Juab High School to improve student attendance and increase student productivity.

Expenses:

Stipend for character ed advisors	\$1500
Anti-bullying assembly and training	\$1000
Student incentives for character ed program	\$2500

Total Trust land funds	\$91500
Approved by Community Council	10/22/14